



Nevada Division of
WATER RESOURCES

STATE OF NEVADA
Department of Conservation and Natural Resources
Joe Lombardo, *Governor*
James A. Settelmeyer, *Director*
Adam Sullivan, P.E., *State Engineer*

NON-CLASSIFIED POSITION ANNOUNCEMENT

Water Commissioner

July 17, 2025

The Nevada Department of Conservation and Natural Resources, Division of Water Resources, is seeking qualified applications for the position of Water Commissioner. This is a non-classified, full-time position within the Division of Water Resources in Carson City, Nevada.

Recruitment: Applications will be accepted for two weeks or until the position has been filled.

Qualified individuals are encouraged to apply immediately as hiring may occur early in the recruiting process. Recruitment will close without notice when a sufficient number of resumes are received or a hiring decision has been made.

Approximate Annual Salary (DOE):

Employee/Employer Paid Retirement \$70,282.08 - \$104,713.20

Employer Paid Retirement \$60,197.04 - \$89,679.60

The position is eligible for the State of Nevada Public Employees Benefit Program (PEBP).

The Position: This position is located within the Water Rights Section of the Division of Water Resources. The principal duty of this position will be to manage water rights pertaining to the Western Region and Truckee River Basin, including statutory analysis of submitted water right applications for review and signature by the State Engineer. The incumbent will also be expected to conduct ground water pumpage field inventories, perform analysis on those inventories, and prepare comprehensive reports for public distribution; perform statutory review of potential forfeitures; draft certificates for permits for review by the Certificate Review Committee; answer inquiries from government agencies, private citizens, consultants, and others regarding water related statutes and Division policies and procedures; and perform field investigations to collect groundwater usage data, verify information submitted on Proofs Application of Water to Beneficial Use, measure water level depths, and carry out other duties as assigned by the State Engineer. Responsibilities may also include communicating or working with other agencies, local governing bodies, boards, or other entities. In addition, this position will be expected to assist in mentoring junior staff on safe and appropriate field work practices.

Minimum Qualifications: Prerequisites include graduation from a four-year accredited university or college in an engineering or closely related field, two years of relevant experience, or an equivalent combination of education and experience to demonstrate the skills and abilities necessary for the position. Also, the ability to create maps in programs such as ArcGIS, AutoCAD, etc., is necessary to determine if lands are within a water righted place of use. Professional communication skills and computer literacy are required for this position. Candidates are required to possess and maintain as a condition of employment a valid Nevada driver's license. Experience and education in water resources, hydrology, scientific modeling, or reading and interpreting real estate documents is desired.

Training and Experience: Please provide responses to the following questions. Responses will be reviewed and evaluated. **It is important to provide a thorough response.**

- Describe your experience performing statutory analysis of water right applications pursuant to Nevada water law.
- Describe your experience conducting field work, including field investigations of water use for both surface water and ground water.
- Describe your proficiency and experience using Microsoft Word and Excel.
- Describe your proficiency and experience working with ArcGIS or any other computer mapping programs.
- Describe your experience interacting with the public and attending public meetings.

To apply: All interested applicants must submit a letter of application, resume, and references to the email address listed below.

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